

POSITION OPEN UNTIL FILLED: Statewide Media Arts Mentor

Position Details:

Location: Salt Lake City, Utah*

FLSA Status: full-time salary, exempt

Reports to: Spy Hop Lead Mentor

Spy Hop seeks a full-time Statewide Media Arts Mentor dedicated to youth development, media arts, and progressive education to join its team of media artists mentoring young people, ages 9-20, in film, audio, music and design, throughout the State of Utah. This position requires a desire to travel as well as experience in film production and editing, digital, graphic and interactive design, and/or audio and electronic music production. If you thrive in a creative environment and have a strong artistic voice with a passion to convey Spy Hop's mission in artistically compelling and original ways, this position is for you.

DUTIES & RESPONSIBILITIES

Spy Hop's Statewide Media Arts Mentor reports directly to one of Spy Hop's Lead Mentors and works collaboratively with a team to conduct workshops and assemblies, both in school and out of school time, throughout the State of Utah, including within rural and indigenous communities. Specific duties and responsibilities include:

- Collaborate with the Statewide Programs Director and Learning Design Director to design curriculum for and conduct assemblies and workshops throughout the year and throughout the State of Utah as a part of the following Spy Hop programs:
 - Professional Outreach Program in Schools (POPS), up to 4 regional, week-long trips around the state.
 - Voices of the West, traveling to 4 locations every summer, for a total of 4 weeks.
 - Media Clubs in partnership with Salt Lake School District to provide engaging arts experiences for middle school students during the school year.
 - Seasonal Youth in Care for youth in state's custody.
- Provide consistent full-time mentorship of students while encouraging self-expression, the setting of goals, and the recognition of student's artistic identities.
- Collect and report demographic data for students served according to Spy Hop protocol in collaboration with the Programs Coordinator.
- Administer program evaluation and assessment tools (surveys, focus groups, student interviews, etc.).
- Assist development team as needed with program narrative, donor recruitment, funder recognition, and student-produced media.

QUALIFICATIONS

An ideal candidate has:

- Demonstrated experience and a passion for working with youth from all backgrounds.
- Able to work collaboratively, give and receive constructive feedback, and a willingness to learn.
- Extensive experience in digital media production, including film, audio, music and/or design.
- Experience in developing engaging project-based curriculum for diverse youth.
- Interest in learning other art forms and disciplines (mediums where you aren't an expert).
- Experience with public speaking in front of large audiences.
- Confidence using and teaching media production apps on Mac computers/devices. Spy Hop uses the following: Adobe Creative Cloud, Ableton Live, Garageband, Procreate, Flowlab, Stop Motion Studio
- Impeccable skills in file structure, management, and archiving.
- Excellent project management skills, able to meet deadlines and juggle multiple projects.
- Excellent group facilitation, written and oral communication, and organizational skills.
- Ability to self-manage priorities and workload.
- Keen awareness of emerging media trends.
- Must have a valid driver's license.
- Must be able to pass a criminal background check.
- Acting/performance experience a plus.
- Spanish speaking a plus.

About Spy Hop: Spy Hop is an award-winning, nonprofit, youth media arts and educational enrichment center founded in 1999 and located in downtown Salt Lake City. Our mission is to mentor young people in the digital media arts to help them find their voice, tell their stories, and to effect positive change in their lives, their communities, and the World. We envision a world in which all young people have the skills and mindsets necessary to succeed and that their voices are heard and valued in their communities. Spy Hop's in-school, after school, and youth-in-care programs take place in dynamic studio environments where young people of all backgrounds engage in the production of their own narratives and solutions to the challenges they face. Spyhop.org

Our Commitment to Antiracism: We believe that anti-racism is the process of becoming aware of and acknowledging the impact of racial oppression within our current social, political, and institutional systems, while actively and intentionally working in community to replace



those systems with pedagogies, policies, and practices that lead to collective liberation – the truth that none of us are free until all of us are free. As an antiracist organization, spy Hop is committed to changing the systems of oppression that disproportionately impacted many of our students and their communities. Spy Hop’s antiracism practices are rooted in hope, action and accountability, and the belief that collective liberation is truly possible.

Our Culture: We celebrate a culture at Spy Hop that is a fun, dynamic, evolving ecosystem; one that nurtures the vibrant, creative, individuality of youth and staff by communicating openly, honoring our multiculturalism, and affirming our intergenerational wisdom in such a way that all participants within the ecosystem have the capacity to thrive.

Spy Hop is an equal opportunity employer committed to fostering a diverse and equitable environment in which all staff can excel regardless of race, ethnicity, age, faith, gender identity, sexual orientation, and ability. People of color, women, individuals with disabilities, and veterans are encouraged to apply.

Due to the highly collaborative nature of this position, COVID-19 vaccination is strongly encouraged.

Compensation & Benefits:

Salary: Commensurate with education and experience; salary range \$45,000 - \$55,000. Optional tiered benefit package starts with 50% health, dental, and vision, 3% IRA match, 15 days PTO, 14 paid holidays, 10 wellness days, and a professional development stipend.

Please e-mail resume, cover letter, and multimedia portfolio with the subject line: Statewide Media Arts Mentor: {Your Name} to:

Myke Johnson
Education Director
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