

POSITION OPEN UNTIL FILLED: Media Arts Mentor

Position Details:

Location: Salt Lake City, Utah*

FLSA Status: full-time salary, exempt

Reports to: Assigned Lead Mentor

**Due to the collaborative nature of this position and Spy Hop's work, this position is in-person, remote candidates cannot be considered.*

Spy Hop seeks a full-time / in-person **Community Programs Media Arts Mentor** dedicated to youth development, media arts, and progressive education to teach media arts programming to youth ages 9-19 throughout the state of Utah. This position requires a desire to travel the state as well as experience in **film production and editing**. Other media related skills in digital design tools and techniques / video game design and production / illustration and animation / audio production / electronic music composition and beatmaking may qualify for this position as well. If you thrive in a creative environment and have a strong artistic voice with a passion to convey Spy Hop's mission in artistically compelling and original ways, this position is for you.

DUTIES & RESPONSIBILITIES

- Provide consistent full-time mentorship of students while encouraging self-expression, the setting of goals, and the recognition of student's artistic identities.
- Travel the state of Utah presenting programs in public schools, working with the Statewide Arts Director to deliver Spy Hop programming.
- Assist in the planning and facilitation of statewide arts workshops and assemblies as needed by the Statewide Arts Director and Director of Learning Design, traveling to 4-5 districts a year.
- Facilitate teaching Spy Hop's rural storytelling film apprenticeship, Voices of The West, traveling to 4 locations every summer, for a total of 4 weeks.
- Facilitate teaching Spy Hop's after school Media Clubs in partnership with Salt Lake City School District to provide engaging arts experiences for middle school students.
- Facilitate teaching seasonal Youth in Care programs as needed or directed.
- Design and implement dynamic curriculum for a variety of community-based programs locally and across the state in collaboration with the Director of Learning Design.
- Collect and report demographic data for students served according to Spy Hop protocol in collaboration with the Programs Coordinator.
- Administer program evaluation and assessment tools (focus groups, student interviews).

- Assist development team as needed with program narrative, donor recruitment, funder recognition, and student-produced media.

QUALIFICATIONS

An ideal candidate has:

- Prior experience working with youth.
- Can work collaboratively, give & receive constructive feedback, has a willingness to learn.
- Experience in developing engaging project-based programming for diverse groups of youth.
- Extensive experience in film production, digital design or audio production.
- Confidence using and teaching media production apps on Mac computers/devices (not all of these). Spy Hop uses the following:
 - Adobe Creative Cloud (Premier, Audition, Illustrator, Photoshop, etc.)
 - Ableton Live / Garageband
 - Procreate
 - Flowlab
 - Stop Motion Studio
- Impeccable skills in file structure, management, and archiving.
- Excellent project management skills, able to meet deadlines and juggle multiple projects.
- Excellent group facilitation, written and oral communication, and organizational skills.
- Ability to self-manage priorities and workload.
- Keen awareness of emerging media trends.
- Spanish speaking is a plus.

About [Spy Hop](#): Spy Hop is an award-winning, nonprofit, youth media arts and educational enrichment center founded in 1999 and located in downtown Salt Lake City. Our mission is to mentor young people in the digital media arts to help them find their voice, tell their stories, and to effect positive change in their lives, their communities, and the World. We envision a world in which all young people have the skills and mindsets necessary to succeed and that their voices are heard and valued in their communities. Spy Hop's in-school, after school, and youth-in-care programs take place in dynamic studio environments where young people of all backgrounds engage in the production of their own narratives and solutions to the challenges they face.

Our Commitment to Antiracism: We believe that anti-racism is the process of becoming aware of and acknowledging the impact of racial oppression within our current social, political, and institutional systems, while actively and intentionally working in community to replace those systems with pedagogies, policies, and practices that lead to collective liberation – the truth that none of us are free until all of us are free. As an antiracist organization, Spy Hop is committed to changing the systems of oppression that disproportionately impacted many of our students and their communities. Spy Hop's antiracism practices are rooted in hope, action and accountability, and the belief that collective liberation is truly possible.



Our Culture: We celebrate a culture at Spy Hop that is a fun, dynamic, evolving ecosystem; one that nurtures the vibrant, creative, individuality of youth and staff by communicating openly, honoring our multiculturalism, and affirming our intergenerational wisdom in such a way that all participants within the ecosystem have the capacity to thrive. Spy Hop is an equal opportunity employer committed to fostering a diverse and equitable environment in which all staff can excel regardless of race, ethnicity, age, faith, gender identity, sexual orientation, and ability. People of color, women, individuals with disabilities, and veterans are encouraged to apply. Due to the highly collaborative nature of this position, COVID-19 vaccination is strongly encouraged.

Compensation & Benefits:

Salary: Commensurate with education and experience; salary range \$45,000 - \$50,000. Optional tiered benefit package starts with 50% health, dental, and vision, 3% IRA match, 15 days PTO, 14 paid holidays, 10 sick/wellness days, and a professional development stipend.

Please email your resume, cover letter, and/or any relevant multimedia portfolio work with the subject line: **Media Arts Mentor: {Your Name}**

To: Myke Johnson
Education Director
myke@spyhop.org