



POSITION OPEN UNTIL FILLED: Statewide Media Arts Mentor

Location: Salt Lake City, Utah*

FLSA Status: Full-time salary, exempt

Reports to: Statewide Programs Director

**This position is in-person due to the collaborative nature of Spy Hop's work; remote candidates cannot be considered.*

Position Overview

Spy Hop seeks a full-time Statewide Media Arts Mentor to join a dynamic team of teaching artists, bringing creative, community-based programming to young people ages 8–19 across Utah. This role is for an experienced media arts designer (e.g., game design, digital illustration, or visual storytelling) excited to share their craft with youth in a wide range of learning environments, from classrooms and community centers to assemblies, workshops, and longer-term residencies. No two days or teaching environments are the same, and this role calls for an educator who is nimble, adaptable, and energized by working with diverse youth in ever-changing spaces.

This position is ideal for someone passionate about positive youth development, progressive education, and mentorship, and who thrives in creative, collaborative, and ever-changing environments. Candidates should bring the ability to integrate related media arts skills such as audio, music, or design when relevant. A strong artistic voice, a commitment to equity and inclusion, and the ability to convey Spy Hop's mission through compelling, youth-centered storytelling are essential.

DUTIES & RESPONSIBILITIES

- Teach community programs throughout the year, in the State of Utah, as part of the following Spy Hop programs:
 - POPS (Professional Outreach Program in Schools), workshops, assemblies, and outreach, including up to four regional, week-long trips around the state.

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208 West Harvey Milk Boulevard, Salt Lake City, UT 84101
Phone: (801) 532-7500 | spyhop.org



- Voices of the West, an immersive, week-long film bootcamp that travels to three rural communities, empowering youth to develop their voices and skills through storytelling and filmmaking.
 - Contracted partnerships with schools and community organizations, and events to provide engaging arts experiences for youth, including youth in the state's custody.
 - TOP (Teen Outreach Program). This position is trained to deliver Wyman's evidence-based youth prevention curriculum in schools.
- Apply demonstrated expertise in media arts design to mentor students while encouraging self-expression, creative problem-solving, technical growth, and the development of students' artistic identities.
 - Design, develop, and deliver dynamic media arts curriculum for all community-based programs, including Spy Hop's in-house Summer and Spring Break Camps for youth ages 8-11. Integrate professional design practices, digital tools, and creative workflows into hands-on learning experiences
 - Collaborate with Spy Hop's mentor staff, marketing team, and program directors to conduct outreach and recruit for all programs.
 - Collect and report demographic program data for students served in collaboration with the statewide Programs Director.
 - Administer required program evaluation and assessment tools as needed.
 - Assist the development team as needed with program narrative, donor recruitment, funder recognition, and student-produced media.
 - Participate in facilitating media arts activities in collaboration with Spy Hop's youth prevention arm, the Central 9th Youth Coalition.
 - Oversee the archiving of all student-produced work related to community programs.

QUALIFICATIONS

An ideal candidate has:

- Bachelor's Degree in arts education/media design or related field. In lieu of a degree, 2-5 years of relevant experience teaching youth in digital arts.
- Demonstrated experience and a passion for working with youth ages 8-19 from all backgrounds.
- Able to work collaboratively, give and receive constructive feedback, and have a willingness to learn.
- Able to work in multi-site environments.
- Extensive experience working in digital media production, including audio and design, is a plus.
- Experience in developing engaging project-based curriculum for diverse youth.
- Experience with public speaking in front of large audiences.
- Expertise in using and teaching media production apps on Mac computers/devices. Spy Hop uses the following: Adobe Creative Cloud, Ableton Live, GarageBand, Procreate, Flowlab, and Stop Motion Studio.

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- Skills in file structure, management, and archiving.
- Project management skills, able to meet deadlines and juggle multiple projects.
- Strong writing, oral, and communication skills.
- Ability to self-manage priorities and workload.
- Keen awareness of emerging media trends.
- Must have a valid driver's license.
- Must be able to pass a criminal background check.
- Acting/performance experience is a plus.
- Spanish-speaking is a plus.

About Spy Hop: Spy Hop is a highly effective, nonprofit youth media arts and educational enrichment center founded in 1999 and located in downtown Salt Lake City. Our mission is to mentor young people in the media arts to help them find their voice, tell their stories, and effect positive change in their lives, communities, and the World. Spy Hop's programs occur in dynamic studio environments where young people of all backgrounds produce their own narratives and solutions to their challenges. Our afterschool and community programs in film, audio, design, and music are a model for positive youth development programs nationwide.

Our Commitment to Antiracism: We believe that anti-racism is the process of becoming aware of and acknowledging the impact of racial oppression within our current social, political, and institutional systems, while actively and intentionally working in community to replace those systems with pedagogies, policies, and practices that lead to collective liberation – the truth that none of us are free until all of us are free. As an antiracist organization, Spy Hop is committed to changing the systems of oppression that disproportionately impact many of our students and their communities. Spy Hop's antiracism practices are rooted in hope, action, and accountability, and the belief that collective liberation is truly possible.

Our Culture: We celebrate a culture at Spy Hop that is a fun, dynamic, evolving ecosystem; one that nurtures the vibrant, creative individuality of youth and staff by communicating openly, honoring our multiculturalism, and affirming our intergenerational wisdom in such a way that all participants within the ecosystem have the capacity to thrive.

Compensation & Benefits:

Salary: Commensurate with education and experience; salary range \$40,000 - 50,000. The optional tiered benefit package starts with 50% health, dental, and vision, 3% IRA match, 15 days PTO, 15 paid

holidays, 7 wellness days, and opportunities for professional development.

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Spy Hop is an equal opportunity employer committed to fostering a diverse and equitable environment in which all staff can excel regardless of race, ethnicity, age, faith, gender identity, sexual orientation, and ability. People of color, women, individuals with disabilities, and veterans are encouraged to apply.

Please email your resume, cover letter, and portfolio with the subject line: Statewide Media Arts Mentor: {Your Name} to:

Nicole Dumas
Statewide Programs Director
nicole@spyhop.org

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